### Weight Stigma in Leeds Survey Results

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169 Leeds locals completed a survey regarding their personal experience with weight related bias and discrimination.

### Summary

- 55% of responders stated they had experienced weight related bias and/or discrimination.
- Those who experienced weight related bias/or discrimination were more likely to have sought/needed multiple levels and types of support
- 49.5% of responders were less than 16 years old when they first experienced weight related bias and/or discrimination
- Over 50% experienced teasing (64.5%), unfair treatment (51.6%) or verbal abuse (58.1%) regarding their weight.
- Over 90% expressed that they have experienced negative judgement towards their weight.
- This was common across multiple settings causing distress, anxiety, low mood and avoidance of public place
- 90% of all responders were actively not OK about their weight
- Compassionate, non-judgemental and supportive approaches are needed

### Age of participants responding to survey



### Gender of participants responding to survey



### Ethnicity of participants responding to survey



### Services attended by participants split by those who have and haven't experienced weight bias and/or discrimination



# Weight related bias and/or discrimination

55% of responders stated they had experienced weight related bias and/or discrimination.

## Of those participants who had experienced weight related bias and/or discrimination...

- 100% had attended services for support with their weight.
  - Community
    - One You Leeds (69.9%) -Tier 2 weight management
    - Active Leeds (29.0%)
    - GP support (53.8%)
    - Pharmacy (5.4%)
  - Specialist
    - Specialist weight management services- Leeds Community HealthCare (48.4%)
    - Bariatric surgery (11.8%)
  - Private
    - Weight Watchers (57%)
    - Slimming World (62.4%)
    - Weight loss medications (47.3%)
    - Private personal trainers/coach (23.7%)
    - Private weight loss clinic (5.4%)
    - Hypnosis (2.2%)
    - Self help books/media advertised diets/products (5.4%)

Age of participants **first** experience of weight bias/discrimination



65.6% were **less than 25 years old** when they first experienced weight bias/ discrimination Of those participants who had experienced weight related bias and/or discrimination...

- 79% share that they have experienced this bias and/or discrimination on at least a monthly basis.
- Over 50% experienced teasing (64.5%), unfair treatment (51.6%) or verbal abuse (58.1%) regarding their weight.
- Over 90% expressed that they have experienced negative judgement towards their weight.
- Over 50% experienced weight bias and/or discrimination in Bars/restaurants (60.2%), Workplace (57.0%), shopping centres & supermarkets (55.9), and General Practices (53.8%).
- Just under 50% of participants experience discrimination from GPs (45.2%) and healthcare professionals (49.5%).

Of those participants who had experienced weight related bias and/or discrimination...

- 93.5% are actively not okay with their weight
- 81.7% feel anxious of what other people might think
- 55.9% believe their weight is purely their responsibility
- 40.8% believe their competency is affected by their weight
- 64.5% measure their value on their weight
- 94.6% think other people blame them solely for their weight
- 88.1% understand their weight is a complex result of many causes that are not entirely in their control

## Personal experiences with weight related bias/discrimination: **Bullying/Verbal Abuse**

- "regular verbal abuse about my weight from members of the public", comments like
  - "who ate all the pies"
  - "will they make a coffin big enough"
  - "I should buy looser clothes"
  - "You walk like I'm a giant baby"
  - "Bullied throughout school years"
  - "Your coat is more like a rug/tent"
  - "You take up too much room"
  - "If you lost weight you would be beautiful"
  - "You're too fat to shop here"
  - "gross/disgusting"
  - "Crickey you're a big unit"
  - "You could do with missing a meal"
- "It's just banter"
- Sexual assault and targeted abuse
- Shouting out of cars as they drive past.
- Heckling in the streets

## Personal experiences with weight related bias/discrimination: Judgement

- "Always feel uneasy and unfit"
- "Difficult to exercise, as people judge"
- "I feel I am judged instantly based on my weight, it makes you an easy target"
- "I feel I am unable to eat in public places because people stare and watch you eat and the assumption you must be overweight because you eat too much"
- "You're always judged by people. Walking and in the gym, buying clothes, buying food, you can't get away from it"
- "Having multiple medical conditions, unrelated to weight, I feel constantly judged for the required interventions not involving a weight loss regime."
- "I don't socialise because I don't want people to judge me"
- "Lazy, unmotivated"
- *"Feeling inadequate for the situation"*
- "drug addicts get less judgement"

#### Personal experiences with weight related bias/discrimination: Healthcare professionals

- 'Everything that goes wrong gets blamed on my weight'
- Individuals specifying health care professionals need to be more compassionate towards weight issues:
  - "Doctors thinking I'm lazy or just eat takeaways"
  - "Poor healthcare or understanding of weight issues in NHS"
  - "If you loose weight you'd be healthier but no support or sign positing given by medical professionals"
  - "Ridiculed by a dietitian for only loosing 6lbs in a week. This made me feel depressed. Refused treatment."
  - "Slimming world was a very toxic environment. No support or nutritional guidance, turned to daily 2 hour gym sessions and starving myself. If I did eat I threw it up on purpose as I wanted to lose weight. Support was abysmal"
  - "If I attended GP appointments, no matter what I go for, the cause would always be related back to my weight. Yet when it was apparent I needed specialist help for my weight is wasn't available."
  - "Being told loosing weight is a priority despite being very ill "
  - "Health professionals judge you quite harshly it makes you feel bad about yourself and that it's completely self-inflicted"
  - A nurse stated "with your obvious carriage I'm surprised you're not diabetic". Making me feel guilty for not being ill
  - I went to the doctors for a chest infection, the first thing they said "Lose weight"
  - "Doctor told me I shouldn't run at my size. That comment put me of exercising for a long time."
  - "Doctors told me my trimalleolar fracture was due to my weight and discharged me with no support. I went to see a private osteopath which prescribed rehab exercises for me, it got better without me losing any weight."
  - A GP said to me "I can't help your situation, just stop eating soo much"
  - "Told I can't have an operation because of my weight but no offer of support after."
  - "I had undiagnosed MS and a lot of symptoms, but was first told by my GP to do more exercise"
  - "I had a sore throat and the doctor said 'lose some weight' "
  - "I avoid going to the GP as I knew I would be judge the second I walked in"

## Personal experiences with weight related bias/discrimination: **Workplace**

- "I didn't get my job because I was overweight"
- "Failed to be provided with a fitting uniform"
- "Passed over for promotion"
- Mocked for wearing a jumper at work to cover my sweating
- Unfair treatment was when I applied for a job I was told I would probably not be accepted as it was hard work and very physical, another was when I applied for a bus driving job and was told I wouldn't fit behind the steering wheel.
- My daughter was passed over for promotion within swimming as they took into account the parents physic as a judgement of there ability!

Long-term implications of weight bias/discrimination for those participants who had experience with weight bias and/or discrimination

- No confidence. Avoid social situations
- Constant dieting
- Stopped progression in career
- Comfort/over-eating
- Trust issues
- Abusing drugs
- Loneliness/ isolation- Agoraphobia
- Health problems (period and hormone related from trying to lose weight)
- Poor mental health
  - Anxiety
  - Triggered eating disorders (Bulimia, Anorexia, Bingeing)
  - Low self-esteem
  - Depression
  - PTSD
  - Paranoia
  - Self-harm

What participants who had experience with weight bias and/or discrimination feel they need to do to feel more comfortable about their weight...

- I need to Lose weight
- I need Surgery
- I receive Support accessing affordable food
- I need Therapy/ hypnotherapy/ counselling
- I need to Amend emotional trauma
- I need to exercise
- To receive Less judgement
- To receive Nutritional education / understanding
- To receive Support losing weight
- To be able to buy clothes in high-street shops
- To Stop advertisement and media weight loss schemes/ skinny people as the ideal
- To make healthier food cheaper than unhealthier food
- To be allowed to work from home
- To get help from the private sector

How can healthcare professionals provide better support those participants who had experience with weight bias and/or discrimination?

- "Be kind and recognise we are self-medicating because of trauma"
- "People accepting it's not just greed"
- "to recognise I didn't do this on purpose"
- "Sympathy" "Empathy" "compassion" "Understanding"
- "No judgement"
- "Someone who isn't expecting a 'by the book transformation' and accepts the challenges of life for someone who is overweight"
- "Trustworthy people"
- "Not having to achieve a number of predefined universal targets. Personalised plans"
- "Healthcare professionals should be trained in the physical and psychological aspects of weight issues"
- "Understanding that I give 100% and not being made to feel like I've failed"

- "Stop fat shaming"
- "Encouraging regular contact and support"
- "Stop patronising / conceding"
- "Support mental health that occurs with weight"
- "Become an inspiration, try to boost confidence"
- "Be optimistic about progress / reassurance"
- "Privacy"
- "Reduce waiting time for tiered assistance"
- "Look at body fat percentage not BMI"

How those participants who had experience with weight bias and/or discrimination feel about completing the survey

- Sad/upset/angry that this is a problem
- Persistent in highlighting the complexity behind their weight
- Happy that people can identify a weight bias/discrimination and that there is potential for solutions/ something good can come out of it.
- Anxious and nauseous triggering feelings about weight
- Reignited feelings of failure towards weight control
- Ashamed
- Reiterated how alone and unsupported by medical practitioners
- Created awareness and vulnerability towards weight bias/discrimination
- Heard/ advocated for

# Weight related bias and/or discrimination

45% of responders stated they had not experienced weight related bias and/or discrimination.

# Of those participants who had not experienced weight related bias and/or discrimination...

- 89.7% had attended services for support with their weight
  - Community
    - One You Leeds (89.5%) tier 2 weight management
    - Active Leeds (13.2%)
    - GP support (11.8%)
    - Pharmacy (0%)
    - Sports education program with NHS (1.3%)
  - Specialist
    - Specialist weight management services- Leeds Community HealthCare (11.8%)
    - Bariatric surgery (0%)
  - Private
    - Weight Watchers (19.7%)
    - Slimming World (26.3%)
    - Weight loss medications (9.2%)
    - Private personal trainers/coach (6.6%)
    - Private weight loss clinic (1.3%)
    - Private Dietician (1.3%)
    - Online meetings (1.3%)
    - Exercise (3.9%)
      - Swimming
      - Ladies gym
      - Running club

Of those participants who had not experienced weight related bias and/or discrimination...

- 85.5% are actively not okay with their weight
- 44.7% feel anxious of what other people might think
- 84.2% believe their weight is purely their responsibility
- 25% believe their competency is affected by their weight
- 34.2% measure their value on their weight
- 31% think other people blame them solely for their weight
- 64.4% understand their weight is a complex result of many causes that are not entirely in their control

What participants who had not experienced weight bias and/or discrimination feel they need to do to feel more comfortable about their weight...

- I need to Lose weight
- I need to carry on what I am doing
- I'm happy the way I am
- Live a more balanced healthy lifestyle
- Free access to resources
- Eat healthier
- Improve my mental health
- Need more support
- Make more of an effort to look after myself

- Once I have lost weight being able to keep it off
- Help with meal planning
- Improve my fashion
- Get a personal trainer/coach
- Being clinically healthy
- Less confusion within the media/ health care services in what I need to do to be 'healthy'
- Reach the 'correct' BMI
- Removal of skin (after losing significant weight)
- Personalised advice (age/ suffering with health conditions/ post menopause/ post lockdown)
- Hypnosis
- Group sessions with likeminded people
- Remove unhealthy decisions for youth

How those participants who had not experience with weight bias and/or discrimination feel about completing the survey

- Happy to share
- Struggled to complete
- Reflective
- Self-conscious / embarrassed
- Angry
- Depressed
- Motivated
- Anxious
- Informed